



## **Website Terms of Use**

### **1. Acceptance of Terms**

By accessing and using the Fonopolee website, you agree to be bound by these Terms of Use and all applicable laws and regulations. If you do not agree with any of these terms, you are prohibited from using or accessing this site.

### **2. User Obligations**

Users agree to use the website in a lawful manner and not to engage in any activity that may harm the website or its users.

### **3. Prohibited Conduct**

Users must not:

- Use the website for any unlawful purpose
- Attempt to gain unauthorized access to any part of the website
- Transmit any viruses or malicious code
- Post or share any defamatory, obscene, or offensive content

### **4. Intellectual Property**

All content on the website, including text, graphics, logos, and software, is the property of Skills Bureau and is protected by applicable intellectual property laws.

### **5. Privacy and Data Protection**

Fonopolee is committed to protecting your privacy. Personal information collected through the website is handled in accordance with our Privacy Policy and the Protection of Personal Information Act (POPIA).

### **6. Disclaimers**

The website and its content are provided 'as is'. Fonopolee makes no warranties, expressed or implied, and hereby disclaims all other warranties including, without limitation, implied warranties of merchantability and fitness of Fonopolee or a particular purpose.

### **7. Limitation of Liability**

In no event shall Fonopolee or its representatives be liable for any damage arising out of the use or inability to use the website, even if Skills Bureau has been notified orally or in writing of the possibility of such damage.



## 8. Changes to Terms

Fonopolee may revise these Terms of Use at any time without notice. By using this website, you agree to be bound by the current version of these Terms of Use.

## 9. Contact Information

For any questions regarding these Terms of Use, please contact:

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## Policy and SOP - POPIA

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